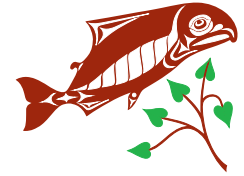




FIRST NATIONS HEALTH COUNCIL



RECRUITMENT: *interim* FIRST NATIONS HEALTH AUTHORITY BOARD OF DIRECTORS

BACKGROUND

The *interim* First Nations Health Authority (*iFNHA*), formerly the First Nations Health Society, is a non-profit Society with a mandate from BC First Nations to:

- Provide operational leadership for the implementation of the *Transformative Change Accord: First Nations Health Plan* and the *Tripartite First Nations Health Plan*
- Provide operational leadership for the implementation of the *Tripartite Framework Agreement on First Nation Health Governance* and particularly the transition of First Nations and Inuit Health-BC Region to First Nations control
- Act as the operational arm of the First Nations Health Council, the political leadership organization in BC on First Nations health and wellness
- Collaborate with the Government of Canada and provincial health authorities to achieve better health outcomes for First Nations
- Maintaining accountabilities, corporate governance requirements, financial records, and financial statements

As per the *BC Society Act*, the *iFNHA* Board of Directors takes strategic direction from its members. The members of the *iFNHA* are also the members of the First Nations Health Council.

RESPONSIBILITIES

Under the direction of the *iFNHA* Members, the Board of Directors will be responsible for the following key activities to govern the affairs of the organization:

- Develop and implement a strategic plan(s) and a reporting system to measure performance
- Approve and monitor budgets
- Ensure appropriate risk management processes and systems
- Participate on committees as required
- Provide direction to, and monitor the performance of, the Chief Executive Officer
- Hold legal liability and meet applicable corporate governance requirements
- Report to members of the *iFNHA*

TIME COMMITMENT

It is anticipated that the Board of Directors will be required to attend a minimum of 4 meetings per year with additional meetings called as required. In addition, members of the Board of Directors are required to attend the *iFNHA* annual general meeting. The term of office for the Board of Directors will be three years.

COMPETENCIES

The *iFNHA* Board, as a whole, shall reflect a broad range of skills and experience. Following is a description of the qualities and knowledge that the Board as a whole must possess:

- Prior Board experience with a positive record of accomplishment
- Experience working with First Nations communities and leadership
- Experience in and knowledge of First Nations, federal, provincial and First Nations health systems, programs and services
- Experience in successfully running a large operation and/or working at a senior management level
- Experience in managing organizational change, transition and/or development
- Experience in tripartite processes
- Understanding of fiduciary responsibilities
- Experience in strategic planning, health planning, and community development
- Time, energy, interest and willingness to serve as a Director of the *iFNHA*, including a commitment to learning and an appreciation of the significance of the work
- Qualities of intelligence, perceptiveness, creativity, problem-solving, good judgment, maturity, collaborative approach, integrity, fairness and a high level of ethics and standards
- Ability to manage competing priorities amongst diverse partners and stakeholders
- Desirable qualifications represented at the Board level include CA or similar designation, MBA or comparable university degree, or as a designated health care professional



RECRUITMENT: *interim* FIRST NATIONS HEALTH AUTHORITY BOARD OF DIRECTORS

ELIGIBILITY

All residents of British Columbia are eligible to apply for the iFNHA Board of Directors, with the exception of:

- Elected or hereditary First Nations leaders (Chief or Councillor)
- Any individual eligible for membership in the First Nations Health Directors Association (a Health Director or senior health lead employed by an organization delivering health services within or on behalf of a First Nations community(ies))
- Elected federal, provincial, or municipal officials
- Any individual working for an organization currently receiving funding from the iFNHA

Qualified First Nations individuals are strongly encouraged to apply.

TO SUBMIT

The FNHC welcomes all submissions, please note that ***only shortlisted candidates will be contacted.***

Qualified candidates are invited to submit a detailed resume and cover letter with three references in confidence to:

First Nations Health Council
c/o Harmony Johnson
1205 - 100 Park Royal South
West Vancouver, BC V7T 1A2
Phone: 604-913-2080
Fax: 604-913-2081

Application Deadline: 4:00 PM Wednesday, February 29, 2012

ADDITIONAL INFORMATION

For additional information, please visit our website at <http://www.fnhc.ca>