

EMPLOYMENT OPPORTUNITY

FIRST NATIONS HEALTH COUNCIL

POSITION TITLE: CHIEF OPERATING OFFICER



The First Nations Health Society is seeking a Chief Operating Officer for their office in West Vancouver, BC.

Under the direction of the Chief Executive Officer and as a peer to the Director – Health Initiatives, Director – Health Policy, and Director – Health Planning. The Chief Operating Officer (COO) will be responsible for the internal organization processes and infrastructure that will allow First Nations Health Society to continue to grow and fulfill its mission. This includes the management of finances, human resources, contract and procurement, and operations.

QUALIFICATIONS

- possess a degree from a recognized university in a relevant field of study (e.g. business, finance) or a combination of equivalent education, job-related training and experience in an executive position; an MBA, CGA or CMA would be considered an asset.
- Significant experience, leading and managing organizations, ideally in a senior operations roles, and preferably in health with a minimum of 10 years and managing budgets over \$10 million.
- Significant experience in financial management, human resource management, risk management, information technology, contract management and performance management, as well as experience in managing change in organizations.

- Ability to foster collaboration and balancing competing priorities amongst diverse stakeholders
- Demonstrated success developing and monitoring systems that involve high levels of collaboration
- Excellent people skills, with an ability to partner with a dynamic leadership team
- Personal qualities of integrity, credibility, and commitment to the mission of FNHC
- Flexible and able to multi-task; can work within an ambiguous, fast-moving environment,
- Demonstrated resourcefulness in setting priorities and guiding investment in people and systems
- Demonstrated good working relationships with federal and provincial health agencies and authorities and with First Nations communities.
- Must have proficient use of current office productivity software (Microsoft Office suite of products) to perform the requirements of the position.

The following are preferred or desirable:

- Experience working with First Nations as well as knowledge of First Nations health issues, history, traditions, and values

Application Deadline: 4:00 pm Wednesday, April 15 2009

Interested candidates should submit a curriculum vitae and covering letter with three references from previous supervisors to:

Marilyn Ota, Director, Health Planning and Operations
First Nations Health Council
1205 - 100 Park Royal South
West Vancouver, BC V7T 1A2
Telephone: 604-913-2080
E-mail: mota@fnhc.ca

Only those selected for an interview will be contacted.

*****Preference is given to persons of Aboriginal ancestry as per Section 41 of the Human Rights Code.***