



PINE ACRES HOME

A leadership opportunity to contribute to the health and wellness of elderly residents in our beautiful long term care home in the sunny Okanagan.

Pine Acres Home is situated in the beautiful Okanagan Valley nestled in a natural setting on a quiet street. It is a homey 65 bed long term care facility for elderly people and we work hard to ensure our home is a comfortable, kind, and safe environment that promotes the health and wellness of our residents. This lovely home is an exceptional opportunity for a mature and seasoned Director of Care who is:

- A role model for excellent clinical care,
- A leader in creative programming,
- A caring advocate for residents, staff and families, and
- A strong operational and people manager.

Reporting to the Administrator and as a key member of the management team responsible for developing the goals and plans for our Home, you will provide hands on leadership and vision for the clinical care team. You will be responsible for admissions, screening, discharges, risk management, as well as first contact and liaison with families and residents. You will also develop, implement, coordinate, and oversee and evaluate programming ensuring it meets the short and long term needs of the residents as well as their interests and abilities.

As the manager of approximately 45 direct and indirect reports including RN's, LPN's and HCW's, you are skilled in all aspects of managing people including recruiting, assigning work, monitoring and evaluating work performance, coaching, communicating, training and ensuring staff clinical and professional development to ensure optimal performance. You will also be responsible for your departmental budget, policies and procedures necessary to meet regulatory standards, and organizational objectives, and industry best practices.

You are an accomplished Director of Care with at least 5 years of experience successfully coordinating care and service delivery within a long term geriatric care facility or other complex care environment. You have a minimum of 5 years experience working as a professional RN where you mastered the skills of assessment, injections, medication administration, follow up, and triage and at least 5 years of experience leading and managing people in a unionized environment. You hold current certifications in CPR, First Aid, and WHMIS and have experience and/or training in geriatric care. Knowledge of elder care models, dementias and chronic diseases, disabilities and illnesses affecting elders are preferred.

You are a role model to your staff and the residents. You are a well rounded leader and manager demonstrating excellent interpersonal and communication skills as well as effective organizational skills



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including time management, prioritization, project management, and multi-tasking. You have strong knowledge of the standards and best practices in long term care, pharmacy standards, workplace health and safety, and labour relations. You have also sound judgment and strong collaborative problem solving and decision making skills as well as competent computer skills

Our perfect candidate will also have experience working with diverse cultures including First Nation peoples.

If this opportunity sounds like a fit for you, please send your resume and cover letter citing salary expectations to careers@pineacreshome.com as soon as possible and ideally prior to February 10, 2012.

Thank you for your interest in this opportunity. We will respond to all candidates and contact those directly who appear to best fit this position.