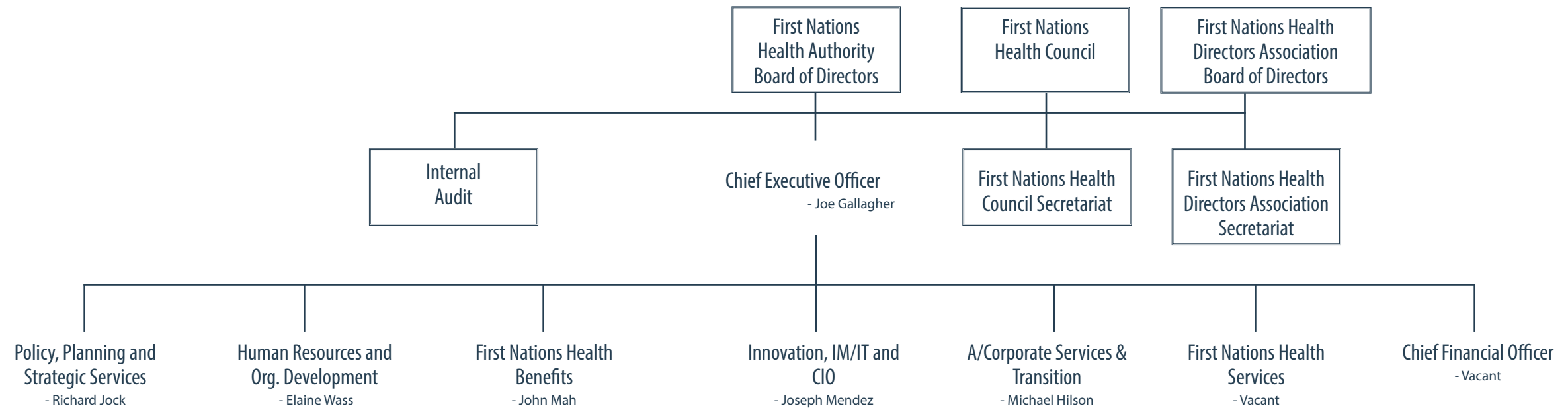


First Nations Health Authority functional organization chart & Executive Team introduction



Richard Jock - Vice President, Policy, Planning and Strategic Services

Richard Jock is the Vice President of Policy, Planning and Strategic Services. He is a member of the Mohawks of Akwesasne and most recently, held the post of Chief Executive Officer of the Assembly of First Nations (AFN). He has worked for the past 25 years for First Nations organizations and the federal government including numerous positions in the health field. Before his return to the AFN, he was Chief Executive Officer of the Norway House Health Services Incorporated, Executive Director of the National Aboriginal Health Organization, Director General for Program Policy, Transfer Secretariat and Planning within Health Canada, Director of Health and Social Services for Mohawk Council of Akwesasne, Ontario Regional Director for Health Canada, Director of the First Nations Health Commission at the AFN, and Director of the National Native Alcohol and Drug Abuse Program at Health Canada.

As VP of Policy, Planning and Strategic Services Richard provides leadership in the areas of Health Actions, Federal and Provincial Partnership Development, Strategic Community Initiatives, Business Development, Health Policy, Communications and Community Engagement and Quality Assurance.

Elaine Wass - Vice President, Human Resources and Organizational Development

Elaine Wass is the Vice President of Human Resources and Organizational Development. Prior to joining the FNHA, Elaine held the position of Regional Director, Human Resources with Health Canada. She has 30 years of experience in Human Resources and for the past several years has provided assistance to the Tripartite partners as work has progressed through various stages of the agreement. Elaine is supported by the love of her life, and has two adorable daughters.

In her role of VP of Human Resources and Organizational Development, Elaine provides HR leadership as the FNHA takes on the responsibilities that are currently being held by Health Canada, including the incorporation of FNIH staff who will transfer to the FNHA. Areas of responsibility include Recruitment and Retention, Employee Relations, On boarding and Orientation, Learning and Training, Organizational Development, Compensation, Benefits, Classification, Payroll and Employee Health and Wellness.

John Mah - Vice President, First Nations Health Benefits

John Mah is the Vice-President of First Nations Health Benefits. A former federal public servant with Health Canada, John has dedicated 16 years of his professional career to the area of First Nations health. He most recently held the position of Director, Non Insured Health Benefits in Alberta Region.

A registered pharmacist, he received his Bachelor of Science in Pharmacy and Pharmaceutical Sciences from the University of Alberta and began his clinical practice in Edmonton. After working a few years in an urban setting, he accepted the challenge of designing, constructing and operating a full service retail pharmacy for Bigstone Cree Nation in Northern Alberta. He is a dedicated husband and father of three children. When not in the office, he enjoys playing hockey, golf and spending time with family and friends.

As VP of Health Benefits, Mr. Mah will lead the transfer of the Non-Insured Health Benefits program to the First Nations Health Authority. Areas of responsibility include: Pharmacy, Dental, Mental Health Benefits, Medical Transportation, Medical Supplies, Provincial Benefits Relationships, and the Health Advocate function. Importantly, John will also oversee the future transformation of NIHB to a First Nations benefit program.

Joseph Mendez - Vice President, Innovation and IM/IT, CIO

Joseph Mendez is the Vice-President of Information Management/Information Technology, Chief Information Officer. Over the past 21 years Mr. Mendez has held a number of public and private senior executive health-related roles. Joseph served as the Vice President / CIO for IM/IT services with Northern Health. After having successfully established Northern Health IM/IT services and implementing one of Northern Health largest most complex organization-wide projects – Health Link North, Joseph was seconded to the Provincial Health Services Authority to serve as the IM/IT Executive Lead. In this role, Joseph led the creation of the Health Shared Services BC – Information Technology Services. As well, Joseph has had the honour of helping lead a number of eHealth and shared services initiatives in four provinces.

Mr. Mendez is married with two children. He has a great passion for classic French cuisine cooking, traveling and golfing. Joseph has Bachelor in Computer Science and a Masters of Health Administration.

As VP, Joseph will lead the areas of Information Management, Information Technology, Systems Transformation, Federal & Provincial Shared Services, IM/IT Partnerships, First Nations Private Network, E-Health Implementation, Records Management, Privacy, and Innovation. Mr. Mendez will drive the innovation, adoption and transformation of eHealth, technology and information systems for the FNHA, including the development and procurement of new systems designed to meet the needs of BC First Nations.

Michael Hilson - Acting Vice President, Corporate Services and Transition

Michael Hilson is the Acting Vice-President of Corporate Services and Transition and joined the FNHA in early 2012. Prior to joining the FNHA Michael was Director, Health Transfer and Tripartite Management with Health Canada, First Nations and Inuit Health Branch. At Health Canada, Michael was responsible for providing leadership to the Health Transfer and Transfer Development programs and for the negotiation and implementation of community-based health service agreements. Michael has had over 15 years experience working with BC First Nations in senior positions at Consulting and Audit Canada. He has managed or completed over 100 audits, evaluations and consulting assignments related to Health Canada contribution agreements and health programs. Michael has been extensively involved in the Tripartite First Nations Health Plan developments over the last four years.

Michael's professional qualifications include a Masters of Public Administration (Finance and Administration) and an Honours Bachelor of Arts degree. Michael lives in Vancouver with his wife and two young teenagers.

As Acting VP of Corporate Services and Transition, Michael is responsible for Accommodations, Capital Assets and Security, Procurement, Occupational Health and Safety, Travel and Events, and Community Contribution Agreements. Michael also manages Framework Agreement Implementation and Transition.

Vacant: Vice President, First Nations Health Services

The Vice-President First Nations Health Services is responsible for Community Funding Agreements, Health Promotion & Prevention Programs, Surveillance & Program Evaluation, Population Health, Environmental Health Services, Nursing Programs & Services, Dental Programs & Services, Health Protection, IRS Programs, Capital Programs, and Programs & Services Transformation.

Vacant: Chief Financial Officer

The Chief Financial Officer provides leadership in the following areas: Budget Management, Reporting & Audit, Planning & Analysis, Comptroller, Accounts Payable/Receivable, Procurement, and Contracts.